Faculty Diversity Advisory Committee (FDAC) (4 Year Term)

Current wording:
The Faculty Diversity Advisory Committee (FDAC) is a standing committee which: 1) identifies strategies, tactics and priorities for improving faculty diversity and inclusivity at the COM; 2) assists in determining how to integrate diversity, broadly defined into everything we do at the college; 3) provides a line of communication between faculty and administration; and 4) supports development and implementation of programs related to diversity that enhance faculty life (related to career development, mentoring, leadership, community outreach, etc.) The committee interacts closely with similar committees for students, staff and other groups.

The FDAC is co-chaired by two of the members of the FDAC. The College of Medicine Deans for Faculty Affairs and Diversity and Inclusion serve as ex-officio members. The FDAC is comprised of 10 faculty members who will serve four-year terms. The FDAC will meet monthly. The work of the FDAC will be supported by the College of Medicine Offices of Faculty Affairs and Diversity and Inclusion.

Members must be on the faculty at the UA College of Medicine at the rank of Assistant, Associate or Full Professor. Additional individuals from staff/student diversity committees or the community may be invited to serve as liaisons on the FDAC. Membership should include representation from multiple departments and centers, all ranks and all tracks. It is expected that the committee will be diverse as defined by the COM Diversity Statement and will include both UA employed and affiliate faculty.

New wording:
The Faculty Diversity Advisory Committee (FDAC) is a standing committee which: 1) identifies strategies, tactics and priorities for improving faculty diversity and inclusivity at the COM; 2) assists in determining how to integrate diversity and inclusion, broadly defined, into everything we do at the college; 3) provides a line of communication between faculty and administration; and 4) supports development and implementation of programs related to diversity, equity, and inclusion that enhance faculty life (related to career development, mentoring, leadership, community outreach, etc.). The committee interacts closely with similar committees for students, staff and other groups.

The FDAC is co-chaired by two of the members of the FDAC. The College of Medicine Deans for Faculty Affairs Development and Diversity, Equity and Inclusion serve as ex-officio members. The FDAC is comprised of 10 faculty members who will serve four-year terms. The FDAC will meet monthly. The work of the FDAC will be supported by the College of Medicine Offices of Faculty Affairs and Diversity, Equity and Inclusion.

Members must be on the faculty at the UA College of Medicine at the rank of Assistant, Associate or Full Professor. Additional individuals from staff/student diversity committees or the community may be invited to serve as liaisons on the FDAC. Membership should include representation from multiple departments and centers, all ranks and all tracks. It is expected that the committee will be diverse as defined by the COM Diversity Statement, and will include both UA employed and affiliate faculty.