

**APPOINTMENT OF FELLOWS AND CHIEF RESIDENTS AS CLINICAL
INSTRUCTORS AND APPOINTMENT OF FELLOWS AND CHIEF RESIDENTS
WITH FACULTY TITLES UPON COMPLETION OF THEIR TRAINING**

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Departments occasionally give fellows and chief residents faculty appointments as clinical instructors so that they may provide clinical care during their training in an area different from that in which they are training. There is no expectation for scholarly work and teaching is limited to interaction with students and residents on the wards and in the clinics. This appointment ends when the fellow/chief resident completes his or her training.

Following completion of their training, fellows and chief residents are often hired by the department as permanent faculty at the assistant professor rank. The new faculty member will be expected to fulfill all criteria of the title to which they are appointed, including requirements for scholarly activity. In this circumstance the change in title and rank will be treated as an initial appointment, with the usual review at the department and college level. It therefore is not necessary for the former fellow/chief resident/instructor to prepare a dossier for promotion from clinical instructor to the assistant professor rank.