Dear Faculty:

Please mark your choices on this ballot for the election of committee members for COM-T and one by-laws change. A document containing brief candidate statements is attached to the email.

Voting will be open until Friday, June 11, 2021 at Midnight.

By-laws change:

Adding wording to update the FDAC Committee statement.

Current wording:
The Faculty Diversity Advisory Committee (FDAC) is a standing committee which: 1) identifies strategies, tactics and priorities for improving faculty diversity and inclusivity at the COM; 2) assists in determining how to integrate diversity, broadly defined into everything we do at the college; 3) provides a line of communication between faculty and administration; and 4) supports development and implementation of programs related to diversity that enhance faculty life (related to career development, mentoring, leadership, community outreach, etc.) The committee interacts closely with similar committees for students, staff and other groups.

The FDAC is co-chaired by two of the members of the FDAC. The College of Medicine Deans for Faculty Affairs and Diversity and Inclusion serve as ex-officio members. The FDAC is comprised of 10 faculty members who will serve four-year terms. The FDAC will meet monthly. The work of the FDAC will be supported by the College of Medicine Offices of Faculty Affairs and Diversity and Inclusion.

Members must be on the faculty at the UA College of Medicine at the rank of Assistant, Associate or Full Professor. Additional individuals from staff/student diversity committees or the community may be invited to serve as liaisons on the FDAC. Membership should include representation from multiple departments and centers, all ranks and all tracks. It is expected that the committee will be diverse as defined by the COM Diversity Statement and will include both UA employed and affiliate faculty.

New wording for the committee:
The Faculty Diversity Advisory Committee (FDAC) is a standing committee which: 1) identifies strategies, tactics and priorities for improving faculty diversity and inclusivity at the COM; 2) assists in determining how to integrate diversity and inclusion, broadly defined, into everything we do at the college; 3) provides a line of communication between faculty and administration; and 4) supports development and implementation of programs related to diversity, equity, and inclusion that enhance faculty life (related to career development, mentoring, leadership, community outreach, etc.). The committee interacts closely with similar committees for students, staff and other groups.

The FDAC is co-chaired by two of the members of the FDAC. The College of Medicine Deans for Faculty Affairs Development and Diversity, Equity and Inclusion serve as ex-officio members. The FDAC is comprised of 10 faculty
members who will serve four-year terms. The FDAC will meet monthly. The work of the FDAC will be supported by the College of Medicine Offices of Faculty Affairs and Diversity, Equity and Inclusion.

Members must be on the faculty at the UA College of Medicine at the rank of Assistant, Associate or Full Professor. Additional individuals from staff/student diversity committees or the community may be invited to serve as liaisons on the FDAC. Membership should include representation from multiple departments and centers, all ranks and all tracks. It is expected that the committee will be diverse as defined by the COM Diversity Statement, and will include both UA employed and affiliate faculty.

- Approve
- Disapprove
- Abstain

**Permanent Committees**: Nominees presented in random order.

**Admissions Committee**
There are 3 vacancies; at least 1 must be filled from a Basic Science department; Three, 3-year terms. Abstain or vote for up to 3.

**Basic Science department nominees:**
- Nafees Ahmad, PhD - Immunobiology
- Ghassan Tranesh, MD, MSc - Pathology
- Zoe Cohen, PhD - Physiology (re-elect)
- Abstain

**Clinical department nominees:**
- Saif Mashaqi, MD - Medicine
- Lourdes Castanon, MD - Surgery
- Uma Goyal, MD - Radiation Oncology
- Bijin Thajudeen, MD - Medicine, Nephrology
- Patricia Harrison-Monroe, PhD - Psychiatry (re-elect)
- Afshin Sam, MD, MSc - Internal Medicine
- Iyad Mansour, MD - Medicine, Nephrology
- Abstain

**Appointments, Promotion & Tenure**
There are 3 vacancies for Tenured or Non-Tenured Associate or full Professors; No restriction
by department; Three, 3-year terms. Abstain or vote for up to 3.

**Clinical department nominees:**
- Saif Mashaqi, MD - Medicine
- Francesca Polverino, MD, PhD - Medicine
- Arthur Sanders, MD - Emergency Medicine (re-elect)
- Hina Arif, MD - Medical Imaging
- Gurusaravanan Kutti Sridharan, MD - Internal Medicine
- Robert Harland, MD - Surgery
- Abstain

**Committee of Ten**
There are 4 vacancies; no restrictions by department; Four, 3-year terms. Abstain or vote for up to 4.

**Basic Science department nominee:**
- Edita Navratilova, PhD - Pharmacology
- Abstain

**Clinical department nominees:**
- Deepak Acharya, MD - Medicine
- Erika Bracamonte, MD - Pathology
- Vivienne Ng, MD, MPH - Emergency Medicine
- Cameron Hypes, MD - Emergency Medicine
- Amy Mitchell, MD - Obstetrics and Gynecology
- Abstain

**Continuing Medical Education Committee**
There are 2 vacancies and all must be filled from Clinical departments; Two, 3-year terms. Abstain or vote for up to 2.

**Clinical department nominees:**
- Garrett Pacheco, MD - Emergency Medicine
- Abstain
Ghassan Tranesh, MD, MSc - Pathology
☐ Adrienne Yarnish, MD - Emergency Medicine
☐ Francesca Polverino, MD, PhD - Medicine
☐ Allison Thoeny, MD - Anesthesiology
☐ Imran Patel, DMD - Medicine
☐ David Currie, MD - Anesthesiology
☐ Gurusaravanan Kutti Sridharan, MD - Internal Medicine
☐ Sangeetha Murugapandian, MD - Medicine, Nephrology
☐ Chyi Chyi Chong, MD - Medicine
☐ Chad Viscusi, MD - Emergency Medicine, Pediatrics
☐ Helene Felman, MD - Pediatrics
☐ Amy Mitchell, MD - Obstetrics and Gynecology
☐ Abstain

Dean's Faculty Advisory Committee
There are 2 vacancies; at least 1 must be filled from a Basic Science department; Two, 3-year terms. Abstain or vote for up to 2.

Basic Science department nominee:
☐ Edita Navratilova, PhD - Pharmacology
☐ Abstain

Clinical department nominees:
☐ Vivienne Ng, MD, MPH - Emergency Medicine
☐ Marlys Hearst Witte, MD - Surgery
☐ Michael Ditillo, DO - Surgery
☐ Francesca Polverino, MD, PhD - Medicine
☐ Abstain

Educational Policy Committee (EPC)
There are 5 vacancies; at least 1 must be filled from a Basic Science department; Five, 3-year terms. Abstain or vote for up to 5.

Basic Science department nominees:
☐ James Proffitt, PhD - Cellular and Molecular Medicine
☐ Edita Navratilova, PhD - Pharmacology
☐ Abstain

**Clinical department nominees:**
- ☐ Allison Huff MacPherson, DHEd - Family and Community Medicine
- ☐ Michael Ditillo, DO - Surgery
- ☐ Jordana M. Smith MD - Ophthalmology and Vision Science (re-elect)
- ☐ Nicola Baker, MD - Emergency Medicine
- ☐ Arthur Sanders, MD - Emergency Medicine
- ☐ Teresa Orth, MD, PhD - Obstetrics and Gynecology
- ☐ Abstain

**Honor Code Committee**
There is 1 vacancy; at least 1 must be filled from a Clinical department; 3-year term. Abstain or vote for up to 1.

**Clinical department nominee:**
- ☐ Brian Smith, MD - Psychiatry
- ☐ Abstain

**MD/PhD Committee**
There are 3 vacancies; no restriction by department; Three, 3-year terms. Abstain or vote for up to 3.

**Clinical department nominees:**
- ☐ Francesca Polverino, MD, PhD - Medicine
- ☐ Teresa Orth, MD, PhD - Obstetrics and Gynecology
- ☐ Belinda Sun, MD, PhD - Pathology
- ☐ Saad Sammani, MD, MS - Medicine
- ☐ Abstain

**Nominating Committee**
There are 3 vacancies; no restriction by department; Three, 3-year terms.
Abstain or vote for up to 3.

Clinical department nominees:
- Ramesh Karra, MD - Emergency Medicine
- Francesca Polverino, MD, PhD - Medicine
- Abstain

Student Appeals Committee
There are 3 vacancies; no restriction by department; Three, 2-year terms. Abstain or vote for up to 3.

Clinical department nominees:
- Jennifer Segar, MD - Internal Medicine
- Cameron Hypes, MD - Emergency Medicine
- Abstain

Student Progress Committee
There are 2 vacancies; no restriction by department; Two, 3-year terms. Abstain or vote for up to 2.

Basic Science department nominee:
- Edita Navratilova, PhD - Pharmacology
- Abstain

Clinical department nominees:
- Nicola Baker, MD - Emergency Medicine
- Jennifer Segar, MD - Internal Medicine
- Abstain

Standing Committees: Nominees presented in random order.

Dean's Council on Faculty Affairs
There are 5 vacancies; no restriction by department; Five, 4-year terms. Abstain or vote for up to 5.

Clinical department nominees:
Jordana M. Smith, MD - Ophthalmology and Vision Science

☐ Michael Ditillo, DO - Surgery

☐ Celia Valenzuela, MD - Obstetrics and Gynecology (re-elect)

☐ Francesca Polverino, MD, PhD - Medicine

☐ Hina Arif, MD - Medical Imaging

☐ David Currie, MD - Anesthesiology

☐ Erika Bracamonte, MD - Pathology

☐ Jennifer Segar, MD - Internal Medicine

☐ Vivienne Ng, MD, MPH - Emergency Medicine

☐ Robert Harland, MD - Surgery

☐ Chad Viscusi, MD - Emergency Medicine, Pediatrics

☐ Abstain

Dean's Research Council
There are 3 vacancies; No restriction by department; Three, 5-year terms. Abstain or vote for up to 3.

**Basic Science department nominee:**

☐ Edita Navratilova, PhD - Pharmacology

☐ Abstain

**Clinical department nominees:**

☐ Rui Chang, PhD - Neurology

☐ Francesca Polverino, MD, PhD - Medicine

☐ Zong-Ming Li, PhD - Orthopaedic Surgery

☐ Alicia Allen, PhD - Family and Community Medicine

☐ Abstain

Faculty Diversity Advisory Committee
There is 1 vacancy; no restriction by department; 4-year term. Abstain or vote for up to 1.

**Clinical department nominees:**

☐ Yuri Chaves Martins, MD, PhD - Anesthesiology
Sangeetha Murugapandian, MD - Medicine, Nephrology

☐ Helene Felman, MD - Pediatrics

☐ Abstain

### Honors and Awards Committee
There are 2 vacancies; no restriction by department; Two, 3-year term. Abstain or vote for up to 2.

**Clinical department nominee:**

☐ Alicia Allen, PhD - Family and Community Medicine (re-elect)

☐ Abstain

### Medical Student Research Committee
There are 2 vacancies; no restriction by department; Two, 3-year terms. Abstain or vote for up to 2.

**Clinical department nominees:**

☐ Ken Batai, PhD - Urology

☐ Franz Rischard, DO - Medicine

☐ Allison Huff MacPherson, DHEd - Family and Community Medicine

☐ Tze-Woei Tan, MD - Surgery

☐ Francesca Polverino, MD, PhD - Medicine

☐ Zong-Ming Li, PhD - Orthopaedic Surgery

☐ Abstain

This is the end of the ballot - thank you for voting!