

Proposed addition to COM P&T Bylaws, November 2018

1. Establishment of a new Specialty Instructor Title

This faculty track was created to fulfill a requirement for the titling of non-physician healthcare providers who contribute to the training of UA medical students, residents and or fellows. Examples of non-physician healthcare providers include, but are not limited to, Nurse Practitioners, Midwives, Pharmacists, Physician Assistants, CRNAs, Social Workers and Simulation Instructors. This is a non-academic, non-ranked, non-voting faculty title. Full details of the guidelines for awarding the Specialty Instructor title are found here:

https://medicine.arizona.edu/sites/default/files/specialty_instructor-guidelines_for_awarding_titles.pdf

Proposed Changes to COM Bylaws, November 2018

1. Addition of new title “Specialty Instructor” to wording of Section IV. A.

IV. FACULTY

A. Membership

Existing language with proposed addition in red:

All individuals holding academic Faculty titles at the COM-Tucson will have voting rights. Faculty holding non-academic titles (Faculty Physician **and Specialty Instructor**) will not have voting privileges or be eligible to serve on faculty committees at the College of Medicine. The President of the University, the Senior Vice President for Health Affairs, the Dean, Vice Deans, Deputy Deans, and the Deans for Academic Affairs, Associate and Assistant Deans will be ex-officio members of the Voting Faculty.

2. Nomination and Election of Members additional wording to Section V. D.

V. Establishment of College of Medicine Committees

D. Nomination and Election of Members

Existing language:

The Nominating Committee, as described below, will present nominations for membership of each Committee at the regular spring meeting of the Faculty of the COM-Tucson campus. In addition, any member of the Voting Faculty may make nominations during the meeting for such offices. Nominations for election to the Nominating Committee will be made during the meeting at the regular spring meeting of the COM-Tucson Faculty. Voting will be conducted as described in Section IV.C.2. Nominees receiving the largest number of votes will be elected, so long as the individual meets the requirements for membership of each Committee, as specified below.

Additional language (Proposed):

Furthermore, the Nominating Committee will be empowered to refer potential Conflicts of Interest (COI) of nominees and elected committee members to the appropriate COI entity.

Additional language (Proposed):

In the interests of broad participation in faculty governance, an individual faculty member will be limited to membership on two (2) COM-T committees. An individual faculty member may be nominated for any number of committees, but placement on the ballot will be limited to two (2) committees, designated by the nominee.

3. Revision of wording in Section VI. B.

VI. Permanent Committees

B. Appointments, Promotion and Tenure Committee

Existing language:

The COM-Tucson Faculty will elect the Appointments, Promotion and Tenure Committee, which will include a minimum of three (3) tenured full professors. Additional tenured professors and non-tenure eligible professors from the traditional title series may be added to expand committee knowledge about criteria for promotion on the clinical, research and educator tracks. All Committee members will have voting privileges for appointment and promotion decisions of non-tenure track Faculty. Only tenured members of the Committee may vote on issues concerning tenure track Faculty. This Committee will review and advise the Dean regarding each proposed Faculty appointment, promotion or award of tenure.

Proposed language with revisions in red:

The COM-Tucson Faculty will elect the Appointments, Promotion and Tenure Committee, which will include a minimum of three (3) tenured full professors. Additional tenured professors and non-tenure eligible professors ~~from the traditional title series~~ may be added to expand committee knowledge about criteria for promotion on the clinical, research and educator tracks. ~~All Committee members will have voting privileges for appointment and promotion decisions of non-tenure track Faculty.~~ Per UHAP 3.3.02, in promotion or tenure matters, recommendations will be made only by faculty members holding rank superior to the rank of the faculty member being considered, except in the case of full professors, where recommendations can only be made by faculty members holding the same rank. The same will apply to faculty title series. Only tenured members of the Committee may vote on issues concerning tenure track Faculty. This Committee will review and advise the Dean regarding each proposed Faculty appointment, promotion or award of tenure.

4. Revision of wording of all (2) instances of Health Affairs to reflect Health Sciences (UAHS)

III. ADMINISTRATION

Existing language with proposed revision in red:

The Senior Vice President for Health ~~Affairs~~ **Sciences (UAHS)** is the Chief Academic and Administrative Officer of the College and is responsible for the implementation of its policies, and compliance with accreditation requirements, along with the Dean, Vice Deans, and Deputy Deans. The Chief Academic and Administrative Officer may delegate responsibilities to the Dean, who may appoint Vice, Deputy, Associate and Assistant Deans to assist in discharging these duties within the College.

IV. FACULTY

A. Membership

Existing language with proposed revision in red:

...The President of the University, the Senior Vice President for Health ~~Affairs~~ **Sciences (UAHS)**, the Dean, Vice Deans, Deputy Deans, and the Deans for Academic Affairs, Associate and Assistant Deans will be ex-officio members of the Voting Faculty.