



THE UNIVERSITY OF ARIZONA

College of Medicine

Tucson



By-Laws and P&T Guidelines Update

General Faculty Meeting

11/7/2018



Proposed By-Laws Changes Needing a Vote **(emailed [web link](#) to documents on 10/24)**

- New *Specialty Instructor* title to recognize non-physician medical professionals that teach our students. Examples are social workers, midwives, simulation instructors, etc.
- New language in Nominating Committee description includes 2 committee limit per faculty member and ability to refer COI questions
- Language change for the Appointments, Promotion and Tenure Committee: Clarifies alignment with UHAP 3.3.02
- Updating “Health Affairs” to Health Sciences in two places
- **Questions/Comments?**
- **Electronic ballot will be sent 11/9/2018**

Information Point

Clinical Faculty Promotion Dossier

- **UHAP Promotion & Tenure Section 3.3.03 C & F**

- A 7/1/18 revision recognizes the distinctive duties of clinical faculty and strengthen the alignments of career progressions with the quality of clinical care.
- Promotion reviews fro 2019/2010 for **Clinical Faculty** will use the **Clinical Faculty Dossier**

- **Clinical Dossier Features**

- *Workload Assignment* was modified for a Clinical focus
- *A Clinical Service Portfolio* was added
- *External evaluators* were re-defined with a Clinical focus

Many THANKS to CoM-T faculty of the A/P&T committee, Clinical Task Force and CoM-Phoenix for moving this forward.

