Vice Dean, ODEI
PMAP Director
Associate Professor, FCM:
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Director:
Michelle Ortiz, PhD

Coordinator:
Christina Renteria, MEd

Executive Assistant:
Yvette M. Corral
We respectfully acknowledge the University of Arizona is on the land and territories of Indigenous peoples. Today, Arizona is home to 22 federally recognized tribes, with Tucson being home to the O’odham and the Yaqui. Committed to diversity and inclusion, the University strives to build sustainable relationships with sovereign Native Nations and Indigenous communities through education offerings, partnerships, and community service.
PROGRAMS AND INITIATIVES

- Health Care Disparities Forums
- Faculty Development
- Heritage Celebrations
- Film Screenings
- Diversity Lectures
PROGRAMS AND INITIATIVES

- Shared Shelf Book Club!

Interested in joining? Scan to email ODEI.
PROGRAMS AND INITIATIVES

- Anti-Racism in Medicine
  COMT Initiative resulting from the call to activism
  Composed of several sub-committees
  Student participation at each level

- Transparency and Accountability
- Student Recruitment and Retention
- Faculty/Resident Recruitment and Retention
- Curriculum
- Curriculum – Evaluation / Assessment & AOA
- Faculty Development
- Wellbeing, Resiliency and Support
- Diversity Engagement
- Safety and Security
- Scholarships
EDUCATION & TRAINING

- Everyday Bias for the Healthcare Professionals
- Med Safe Zone
- Microaggressions
- Unconscious Bias for Search Committees
- Confronting Bias
- ...and more!

*part of the COMT DEI Credit Hour Requirement*
WAYS TO GET INVOLVED

Participate as a panelist or as a guest!

Scan to complete interest form
MENTORING PROGRAM

- One-on-One Mentoring with COMT URM students
- Pre-health student participation in quarterly forums
- Examples of Forum Topics:
  - Welcome and tips for success — short term and long term
  - Professionalism
  - Academic Careers
  - Emotional Intelligence
  - Practical tips for negotiating your career
  - Resilience vs. Burnout
  - Communication
  - and more!

Scan to complete interest form:
WAYS TO GET INVOLVED

Faculty Diversity Advisory Committee (FDAC)

- Assist leadership in the recruitment, support, and retention of faculty from diverse backgrounds
- Focus on the development and implementation of strategic initiatives and programs that cultivate a climate of mutual respect, dignity, and inclusion
- New faculty affinity clubs are taking off: Latinx, LGBTQ+, South Asia, Christian Medical Dental Association, with more to come!
- Current Co-Chairs:
  - Josie G. Acuna, MD – Emergency Medicine
  - Celia Valenzuela, MD – OBGYN
WE LOOK FORWARD TO WORKING WITH YOU!

Contact us at:
(520) 626-2527

https://diversity.medicine.arizona.edu

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COM Administration – Room 2222