



PROBATIONARY/MANDATORY REVIEW CYCLES FOR TENURE-ELIGIBLE FACULTY

(Revised Annually)

Tenure Track Faculty Rank	Mandatory Review
Assistant Professor, TE	3, 6 years*
Associate Professor, TE	3, 6 years*
Associate Professor, T	6 years
Professor, TE	3 years*

* If not approved for retention, promotion and/or tenure during a probationary or mandatory review, the following year will be the terminal year.

For tenure-eligible faculty whose start date is **January 1, 2023 – December 31, 2023:**

Year 1	2023-2024
Year 2	2024-2025
Year 3	2025-2026
Year 4	2026-2027
Year 5	2027-2028
Year 6	2028-2029

For tenure-eligible faculty whose start date is **January 1, 2024 – December 31, 2024:**

Year 1	2024-2025
Year 2	2025-2026
Year 3	2026-2027
Year 4	2027-2028
Year 5	2028-2029
Year 6	2029-2030

The review years are indicated in the letter of offer for tenure-eligible appointments.